

HUMAN JOBS



Inclusive Employment for Youth

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The job market in Europe has been a subject of intense scrutiny, especially in the wake of recent economic downturns and the COVID-19 pandemic. One of the groups most affected is young people, particularly those categorized as NEET (Not in Employment, Education, or Training). According to Eurostat, in 2019, approximately 15.9% of people aged 20–34 in the European Union were NEETs. When you factor in those with slight physical disabilities, the opportunities diminish even further, leaving a sizable demographic on the periphery of societal engagement.

However, the humanities sector is emerging as an unexpected yet promising avenue for this group. With a focus on human behavior, culture, and social institutions, jobs in this field often require a keen understanding of people and concepts, rather than intensive physical labor or technical skills. Moreover, organizations like the European Commission have been increasingly focusing on inclusive employment, creating opportunities via Erasmus+ Key Action 2 projects aimed at career development and skills training.

Thus, the humanities sector presents not just an avenue for employment but also a platform for personal growth and social inclusion. This article aims to explore the possibilities and pathways for NEETs and individuals with slight physical disabilities in the humanities sector, leveraging statistical data and real-world case studies. It will dissect job roles, required skills, and the support mechanisms that are available, with the aim of offering a comprehensive guide to entering and thriving in this underexplored job market.

Some jobs which are suitable for young people who are NEETs and with slight physical disabilities:

1. Coaching/Consulting: Primarily requiring effective communication and analytical skills, these roles are less demanding physically and can often be performed remotely.
2. Researcher: This role typically involves reading, analyzing, and synthesizing information—tasks that can be performed without intense physical exertion.
3. Blogger: With a focus on writing and content creation, blogging offers flexibility in terms of location and hours.
4. Social Media/Content Creation: Digital platforms offer an accessible medium for those with limited mobility, focusing on creativity rather than physical labor.
5. Event Staff: Roles like coordinators or information desk staff require less physical activity compared to others like stage setup.

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6. Photography: Technological advancements in cameras make it easier for individuals with slight physical disabilities to engage in photography.
7. Illustrator/Artist: These roles prioritize talent and creativity over physical capabilities.
8. Vintage Reseller: This job primarily involves online activities like sourcing, listing, and selling items, reducing physical demands.
9. Data Entry: With the possibility of working remotely, data entry jobs require focus and accuracy rather than physical strength.
10. Marketing Specialist: Ranging from digital marketing to PR, these roles mainly demand strong analytical and communication skills.
11. Administrative Assistant: Modern office settings and assistive technologies can accommodate the needs of those with slight physical disabilities.
12. Online Customer Service: This role can be performed remotely and focuses on problem-solving and communication.
13. Uber/Taxi Driver For those with the ability to drive, ride-sharing offers a flexible schedule and limited physical exertion.
14. Phone Interviewer: This role involves conversational skills and can be executed from the comfort of one's home.
15. Copywriter/Editor: These are jobs that require a good grasp of language and can generally be performed remotely, with minimal physical demands.



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